

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to extending the 2014-2018 Memorandum of Understanding (MOU) for the Police Officers Captain and Above Bargaining Unit (MOU 25).

Recommendations for Council action:

1. APPROVE the October 1, 2015 through July 31, 2019 MOU 25, attached to the Council file.
2. AUTHORIZE the City Administrative Officer (CAO) and City Controller to correct any clerical errors in the MOU, or if approved by the City Attorney, any technical errors.

Fiscal Impact Statement: The CAO reports that implementation of the provisions of MOU 25 will result in increased costs to the General Fund of approximately \$1 million in Fiscal Year (FY) 2018-19 and \$0.66 million in FY 2019-20.

Community Impact Statement: None submitted.

Summary:

On August 29, 2018, your Committee considered an August 23, 2018 CAO report relative to MOU 25 for the Police Officers Captain and Above Bargaining Unit. According to the CAO, in accordance with Executive Employee Relations Committee instructions, agreement on an MOU has been reached with the Los Angeles Police Command Officers Association for the Police Officers, Captain and Above bargaining unit. MOU 25 covers 107 employees in the classifications of Police Captain, Police Commander and Police Deputy Chief, extends the current expiration date from June 30, 2018 to July 31, 2019.

Representatives from the CAO provided a thorough overview of the proposed MOU and responded to questions from the Committee members. After further consideration and having provided an opportunity for public comment, the Committee recommended approval of the extension of the term for MOU No. 25. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE



<u>MEMBER</u>	<u>VOTE</u>
KORETZ:	YES
PRICE:	YES
ENGLANDER:	ABSENT

ARL
8/29/18

-NOT OFFICIAL UNTIL COUNCIL ACTS-